



**September 19<sup>th</sup>, 2025**

Mayor Brown, Deputy Mayor Jankov, Councillor Muttart, Councillor Beck, Councillor Tweel, Councillor Ramsay, Councillor Doiron, Councillor McAleer, Councillor MacKinnon, Councillor McCabe, and Councillor Bernard.

Today is 53 days on strike. As we return to the bargaining table tomorrow for the third time this week, we expect the City's bargaining team to come back to the table with a fair offer.

For your information:

- Since the beginning of the strike, the City has saved over a quarter of a million dollars in wages. These savings can cover the difference between the employer's wage offer and the union's wage requirement for approximately 10 years.
- Flushing season is fast approaching and we are the only ones experienced to do this important and delicate work. There can be consequences if it's not done correctly and it could lead to a catastrophic event.
- Contractors have continued to do our work, and attempted to fix the leaks.
- With the weather changing, there will be more water main breaks.
- Fire hydrant maintenance is not being done. Fire hydrants have been damaged and are not being repaired.
- New servicing is not getting done.
- Infrastructure on new roads under construction (e.g. paving, etc.) is not getting addressed.

The work is getting backed up and this is not business as usual. The time is now for you to direct the City's bargaining team to come to the table with a fair deal and a change in positions on the key issues. A deal this weekend means our members are back to work Monday morning.

Rob Howatt, on behalf of the members of CUPE Local 830

Attachments:

Letter to Council from Bea Bruske, President of the Canadian Labour Congress

**From:** President's Office <president-office@clcctc.ca>

**Sent:** Wednesday, September 17, 2025 1:49 PM

**To:** mayor@charlottetown.ca <mayor@charlottetown.ca>

**Cc:** President's Office <president-office@clcctc.ca>; Mark Hancock <mhancock@cupe.ca>; Ashley Clark <aclark@cupe.ca>

**Subject:** Bargaining Between City of Charlottetown and CUPE Local 830



**CANADIAN LABOUR CONGRESS**  
**CONGRÈS DU TRAVAIL DU CANADA**

Dear Mr. Brown,

I understand that the negotiations between the City of Charlottetown and CUPE Local 830, representing the municipal sewers and water workers, has resulted in the union making the difficult decision to strike. This strike action has now reached 50 days, with no end in sight.

I further understand that you recently made comments to representatives from CUPE National and CUPE PEI in which you suggested that comments I gave at a rally in support of the Air Canada Component of CUPE about government staying out of the bargaining process should be taken to mean that your municipal government should not be taken to task for the failure to reach a deal at the bargaining table.

Allow me to clear up the confusion, the comments I made were directed to the federal government who had inappropriately and illegally utilized section 107 of the *Canada Labour Code* to stop a legal strike action, an action protected by the Charter of Rights and Freedoms. Governments should never interfere in workers' rights to collectively bargain, including the right to strike.

In this matter, however, your government is directly the employer for these workers and has the direct bargaining relationship with the union. To suggest that criticism on a lack of action from you, or on the part of any elected officials of the City, to get the City to the table and bargain a fair deal can be equated with a move to end legal rights is completely ludicrous.

Instead of avoiding responsibility in this matter, I strongly encourage you to direct the management of the City to return to the bargaining table with the union and to work to achieve a fair collective agreement with workers who are pivotal to the health, safety and wellness of the citizens and visitors of the City of Charlottetown.

Sincerely,

Bea Bruske  
President

Link to official letter [here](#)