



August 20th, 2025

Letter #8 to the Mayor and City Councillors

Mayor Brown, Deputy Mayor Jankov, Councillor Muttart, Councillor Beck, Councillor Tweel, Councillor Ramsay, Councillor Doiron, Councillor McAleer, Councillor MacKinnon, Councillor McCabe and Councillor Bernard.

Today is day 23 of the strike. We sent seven letters requesting an urgent meeting with the Mayor, the Councillors and the CAO. We have not received a response. We emailed three letters to each of the following Standing Committees: Human Resources, Water and Sewer Utility, and Finance, Audit, Tendering & Administration. We have not received a response. This is our eighth correspondence to you. We deserve a response to our requests.

We are valuable and dedicated workers. We love our jobs and this City. We have sacrificed our time with our families, our children's sports, our Holidays, and gatherings with our friends. We work 24/7, year-round and in all weather conditions, through hurricanes, winter storms and hot humid days. The love for our City goes beyond our work. For instance, one member is a volunteer firefighter and left the picket line today to answer a call. That's the love we have for the City.

We are asking you for the umpteenth time to stop avoiding your duties and ignoring this situation. You were elected by the residents of the City of Charlottetown. You must use your elected power to direct the Chief Administrative Officer and the City's bargaining team to review the budget, to change their position on the key issues, and to come back to the table with a fair offer.

Services are currently not being provided to residents, and they are frustrated by the City Council's inaction. Many residents visited our headquarters, sharing their frustrations about the Council's total disregard of this situation and their support for CUPE Local 830.

Water and sewer workers are currently visiting neighbourhoods across Charlottetown delivering information (see postcard attached) and having conversations. And we will tell you, the support for us is overwhelming. These are your constituents, and you have either heard from them or should be hearing from them soon.

The recent news of the Air Canada flight attendant's tentative agreement is a display of a strong organized labour union with 770,000 members from coast to coast to coast. That is CUPE. And CUPE Local 830 has support from across the country (see letter of support attached). The National President of CUPE, Mark Hancock, stated during his visit to the beautiful City of Charlottetown a few weeks ago, "We will support these members until their collective agreement is found at the bargaining table. We will put any resources needed. We will keep fighting until we get a collective agreement that works for our members." (see videos attached)

CUPE Local 830 will continue to fight for job security and seniority rights, and for fair wages for our members. We deserve respect and fairness for our work.

We will not back down.

Rob Howatt, on behalf of the members of CUPE Local 830

Attachments:

Postcards distributed to residents of the City of Charlottetown

Letter of support from CUPE Atlantic Maritime Region Indigenous Council (CAMIC)

[CUPE Local 830 videos](#) (hyperlink)



We Support You, Now We
Need Your Support



cupepei.ca

For more info about
the situation

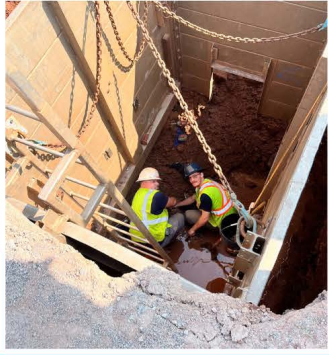
CUPE
LOCAL 830



Charlottetown's Water and Sewer Workers



To email your
city council



What we do for you:

- Delivering quality and safe award winning drinking water.
- Maintaining essential sewer infrastructure that helps protect our environment.
- We are there when you need us and we need you right now.


Why we are forced to strike:

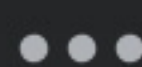
- To protect what we have concerning job security.
- To achieve a fair wage that takes into consideration the high inflation rates for essential items to provide for our families.
- This is about recognizing and respecting the hard work of these dedicated employees.





CAMIC

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CAMIC stands in solidarity with CUPE LOCAL 830 – Charlottetown's Municipal Water and Sewer Workers



LETTER OF SUPPORT

Dear Sisters, Brothers, and Friends,

On behalf of CAMIC, I am writing to extend our full solidarity and unwavering support for the members of CUPE Local 830, currently on strike in defense of your rights, fair working conditions, and the vital public services you provide to your community.

The work you do—maintaining and operating municipal water and sewer systems—is the backbone of public health, environmental protection, and community safety. Every tap turned on and every toilet flushed is a direct result of your commitment and expertise. Without your work, safe and clean water doesn't flow, and essential sanitation systems come to a halt.

Your fight is our fight!!!

We also stand with you under the powerful banner of CUPE's "Water is Life" campaign. This campaign is a call to recognize that water is not a commodity—it is a human right. And ensuring that water remains safe, public, and protected starts with ensuring the rights and dignity of the workers who manage it. The frontline workers like yourselves are essential not only to infrastructure, but to the larger struggle for environmental and social justice.

This strike is about more than a contract—it's about respect for public sector workers, respect for Indigenous rights to water, and respect for future generations who deserve sustainable, publicly managed water systems. Your courage on the picket lines echoes far beyond your community. It is a stand for every worker and every person who depends on clean water and safe sewage systems.

We urge your employer and the municipality to return to the table immediately and bargain a fair deal. Until then, please know that you are not alone. We are with you—on the picket lines, in the streets, and in the fight for public water and workers' rights.

In solidarity,

Josie Gallant

Brandice Blanchard

Kimberley Loppie

Mary Gupstill

Ty Loppie

CAMIC (CUPE Atlantic Maritime Indigenous Council)