

**August 28<sup>th</sup>, 2025**

Mayor Brown, Deputy Mayor Jankov, Councillor Muttart, Councillor Beck, Councillor Tweel, Councillor Ramsay, Councillor Doiron, Councillor McAleer, Councillor MacKinnon, Councillor McCabe and Councillor Bernard.

Today is day 31 of the strike. Last night we held a standing room only Town Hall meeting open to residents, the City Council and the CAO. The goal was to have an open and honest conversation and provide factual information on the current situation of CUPE Local 830. We want to thank Deputy Mayor Jankov, Councillor Muttart, Councillor Tweel, Councillor MacKinnon and Councillor McCabe for attending, taking notes and listening to us. We shared our stories of the work that we do and how we go above and beyond, for the love of this City.

As mentioned last night, we created a survey on the current CUPE Local 830 strike. As of today, 88% of the people surveyed support the strikers, and **75% think the City Council should intervene with a fair offer and stop the strike now.**

We were informed this morning that the Waste Water Treatment Plant workers (CUPE Local 501) were deducted their pay for not crossing the picket line. How dare the City deduct their pay when they have protective language in their collective agreement (Article 29): "Any employee shall not be expected to cross a picket line except in an emergency situation." This is a punitive measure taken against your own employees for following their own collective agreement language of which you're a party to. Let us remind you that the Mayor and CAO also signs this contract. There was also a discussion with Richard MacEwen that alternate work could be given to these workers at the lift station where there were no picket lines. Instead, the option was to remove their pay. This is shameful as an employer and brings up questions about bargaining this language in collective agreements. Who is advising you? Was CUPE Local 501 (Waste Water Treatment Plant) advised that you planned to violate their collective agreement?

We have used these letters to inform you of various violations of provincial regulations (e.g. Occupational Health and Safety) by managers and contractors because we are concerned for the safety of workers and residents.

Today, there was work done on a main water break on the corner of Trafalgar and Nassau. As the job started, there was improper signage. It took over four hours for the proper signage to appear.

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The City worker, formerly a stations operator and not qualified for this type of work, cut asphalt without the proper work respirator, the proper eye protection, and without using water (see Video 1 attached). This is unsafe for the workers on site and the residents as silica blew across the sidewalk and into open windows. We contacted PEI Workers Compensation to report the health and safety violations. The worker returned to the site, and once again, was not wearing the proper work respirator for the job (see Photo 001 attached). The same worker forgot to gas the saw, prolonging the work in a residential neighbourhood. Our workers precheck the equipment before starting any work. The job continued by managers in the hole of 4 foot deep without a trench box and a ladder, and the dump truck was overloaded besides them in the hole (see Photo 002, Photo 003, Photo 004, Photo 005 attached). This is unsafe for everyone. We would have done this job more efficiently, quickly and properly while following the proper health and safety regulations.

With all these violations of road signage, and health and safety regulations, and the lack of training by these managers and contractors for these jobs, wouldn't it be more efficient for the City's bargaining team to go back to the table? CUPE Local 830 wants to get back to work, for the work they are trained to do and for the experience they have.

The Human Resources Committee is meeting next Tuesday. We are hoping that our Town Hall Meeting provided the necessary information for the Committee to "advise and make recommendations on labour negotiations with the bargaining units." We deserve respect and fairness. Let's get back to the table.

Rob Howatt, on behalf of the members of CUPE Local 830

#### Attachments

Photo 001

Photo 002

Photo 003

Photo 004

Photo 005

Video 1, separate attachment in email

**Photo 1**

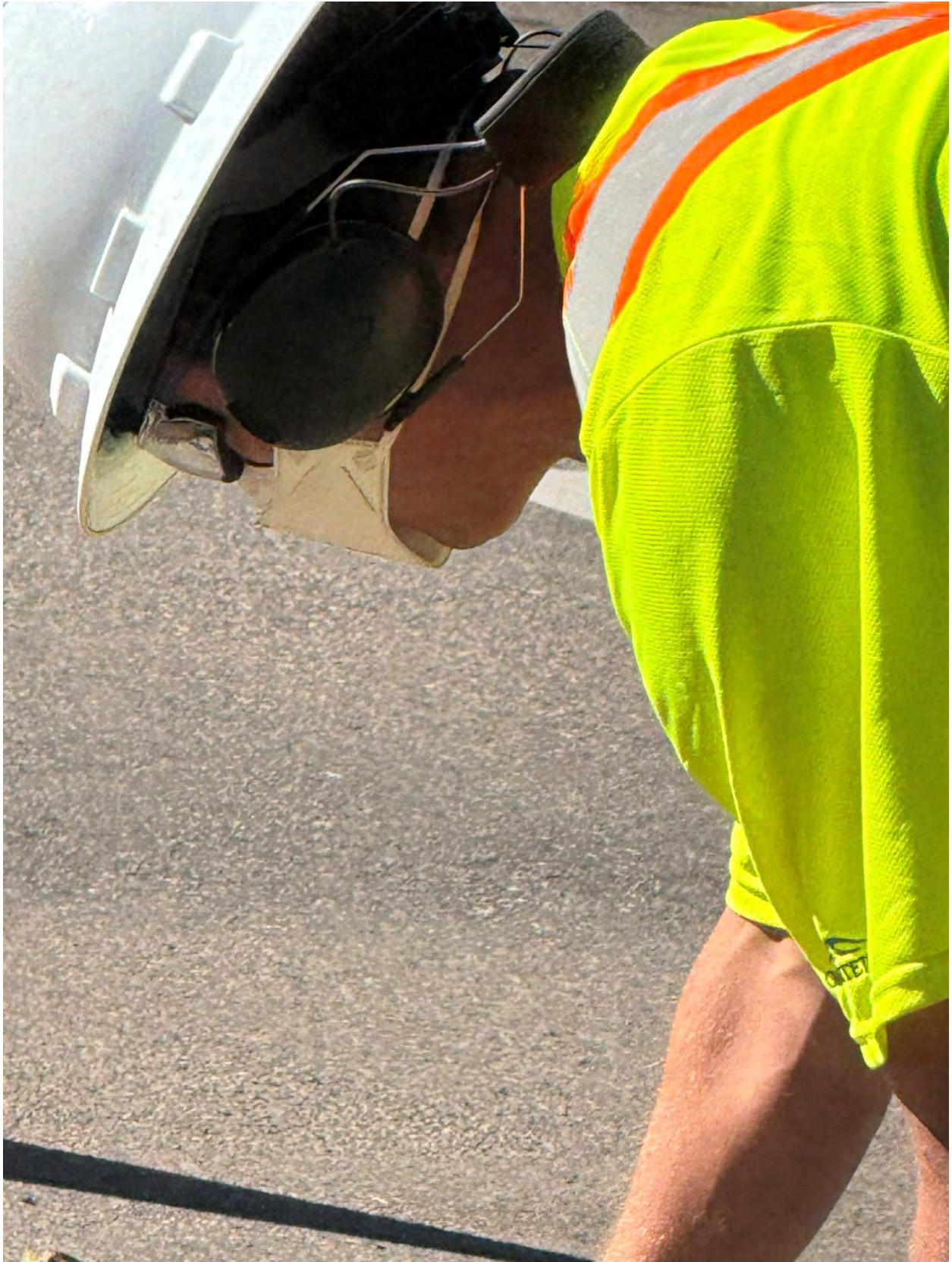




Photo 2





Photo 3





**Photo 4**





**Photo 5**

