



August 26th, 2025

Letter #10 to the City Council

Mayor Brown, Deputy Mayor Jankov, Councillor Muttart, Councillor Beck, Councillor Tweel, Councillor Ramsay, Councillor Doiron, Councillor McAleer, Councillor MacKinnon, Councillor McCabe and Councillor Bernard.

Today is day 29 of the strike. As of today, we have sent a total of **45 letters** to the Mayor, the City Council, the CAO and three Standing Committees (Human Resources, Water and Sewer, and Finance, Audit, Tendering & Administration). We have requested meetings with you and three Standing Committees to discuss the current situation and to give you factual information. We still haven't received a response. We will continue to ask: why are you ignoring us? This is insulting to us as workers of this City and all the work that we have done for 60 years. This is insulting to the residents who voted for you and expected you to take your responsibilities seriously when you took your Oath of Office in 2022.

Mayor Phillip Brown met with the Board of Downtowns Atlantic Canada recently (see attached) to celebrate Canada's National Downtown month. Why is Mayor Brown, during an ongoing strike on its 29th day, meeting with business networks from downtowns across Atlantic Provinces, instead of meeting with CUPE Local 830 members? Why isn't Mayor Brown working to build a stronger community right here in Charlottetown by meeting with us, City workers, to talk about the current situation? We have used these letters to inform you of various violations of provincial regulations (e.g. Occupational Health and Safety) by managers and contractors because we are concerned for the safety of workers and residents.

We are now being told that there has been regular dumping of wastewater in the Charlottetown Harbour, even before the strike. People's health is at risk if untreated sewage is discharged in the harbour. Are you aware of this situation? Are you notifying families, fishers, and communities around the harbour? Who is the licensed DRC Operator of the Plant? We have been in contact with the Department of Environment, Energy and Climate Action about this situation.

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Your external legal council, Karen Campbell, is now saying that we cannot picket on employer property. We cannot find any law in the books that prohibits picketing on employer property or place of business, and we asked her what legislation she is relying upon. She has yet to respond. Is this another instance of referring to South African legislation? And the case law on this, while sparse, indicates that peaceful picketing on employer premises is allowed during a labour dispute.

We are asking you once again to respond to our letters and our requests for a meeting. We are asking for respect and a fair offer.

Robbie Howatt, on behalf of the members of CUPE Local 830

Attachment:

Screenshot of Mayor Brown meeting with the Board of Downtowns Atlantic Canada



paul mackinnon • 3rd+

Chief Executive Officer at Downtown Halifax Business C...

45m •

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In celebration of Canada's National Downtown month, the board of Downtowns Atlantic Canada, was joined by Charlottetown mayor Philip Brown for lunch, as we strategized how to build stronger communities in our 4 provinces.

[Dawn Alan](#)

[Tim Rissesco](#)

[Patrick Richard](#)

[Ron Casey](#)

[Philippa Bryden](#)

[Adam Peabody](#)

