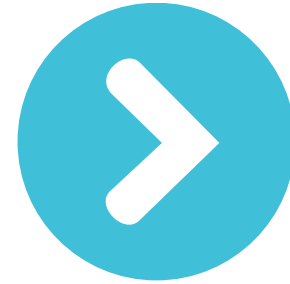




Good evening, everyone!

TOWN HALL MEETING

**We appreciate your time and
interest in this important
issue.**



Who we are

CUPE Local 830 represents the employees of the Charlottetown Water and Sewer services. We are frontline workers in the field and in the office.



WHAT WE DO

We serve the City 24/7 year-round. We work in all weather conditions from storms to humid summer days.



City Infrastructure

We maintain city infrastructure and ensure the quality of water and sewer services.



Award-winning Drinking Water

We answer emergency calls to provide the cleanest, safest, award-winning drinking water.



Sewer Lines Backed Up

We show up when the sewer lines are blocked and sewage is backed up in basements.



New Home and Businesses

We also connect the water and sewer lines for new homes and businesses.





WHY ARE WE HERE



Historical Strike Vote

For the first time in our 60-year history, we were forced to take a strike vote, and we overwhelmingly voted in favour of job action.

City Refusal to Change

The City refuses to change the offer that forced our members on strike.

Our Goal Remains

Our goal has always been, and remains, to negotiate a fair contract for us, as workers, for our families and for the community.

Sorry For the Disturbance

The last thing we wanted to do was disrupt services and impact the residents

30 Days of Strike

We have been on strike for 30 days. Our contract expired on December 31st, 2022.

Loss of Services to Residents

During these 30 days, the residents of this city have been without water and sewer services; for example, those with new builds cannot currently move in without our services.



Key issues

CUPE Local 830's contract expired on December 31, 2022.



Job security



Seniority rights



Fair wages



No concessions



A closer look at the issues

Job security, seniority rights, fair wages, no concessions

Certification

90% of the eligible membership has certification.

- 3 cannot take the test until after their first year of service; they will be taking the test soon
- 2 have bonified learning disabilities, have Level 1 of certification, and are actively taking the test for Level 2
- Problems with standardized testing
- No provincial legislation requires all workers to have their certification

Wages

- CUPE Local 830 is seeking a wage increase of 3.5% per year. This fits within the city budget.
- CUPE Local 830's wage increase will only cost an additional \$26,440 per year.

City Budget

The City and the Water and Sewer Corporation recorded 4 consecutive operational budget surpluses of over \$18 million from 2020 to 2024.

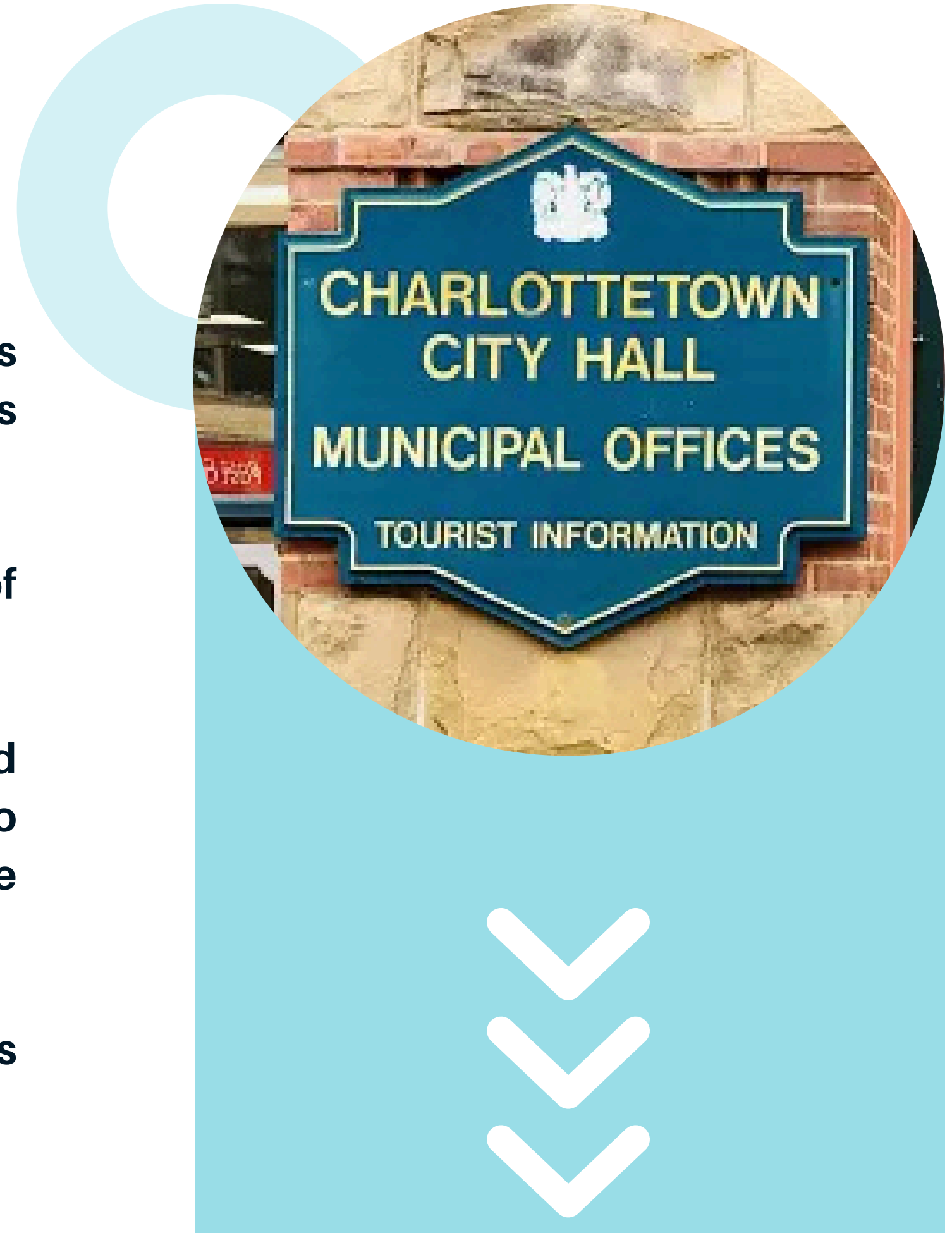


WHAT WE'VE DONE TO TRY AND RESOLVE THIS SITUATION

- Since the start of the strike, we have sent letters and emails every day to the employer and City Council, and they are either ignoring us or refusing to change the offer that our members voted to go on strike over.
- We have sent a total of 45 letters requesting a meeting with the Mayor, the City Council, the CAO, and three Standing Committees: Human Resources, Water & Sewer, and Finance.

WHAT IS THE CITY COUNCIL DOING?

- City Council is ignoring us. The Mayor and Councillors need to stop avoiding responsibility and ignoring this situation.
- They have been elected by the residents of the City of Charlottetown.
- They must use their elected power to direct the CAO and the City's bargaining team to review the budget, to change their position on the key issues, and to come back to the table with a fair offer.
- By ignoring us, City Council is also ignoring the residents and businesses who deserve water and sewer services.



QUESTIONS
COMMENTS
CONCERNS



THANK YOU!

We want to thank the City of Charlottetown's residents and businesses for their support.



For more Info
 cupepei.ca



To Email Your
Councillors