



**August 22<sup>nd</sup>, 2025**

**Letter #9 to the City Council**

Mayor Brown, Deputy Mayor Jankov, Councillor Muttart, Councillor Beck, Councillor Tweel, Councillor Ramsay, Councillor Doiron, Councillor McAleer, Councillor MacKinnon, Councillor McCabe and Councillor Bernard.

Today is day 25 of the strike. As of today, we have sent 10 letters requesting an urgent meeting with the Mayor, the Councillors and the CAO. We continue to be ignored. We emailed six letters to the Human Resources, Water and Sewer Utility, and Finance, Audit, Tendering & Administration Committees. We continue to be ignored. This is our ninth correspondence to you. Once again, we deserve a response to our requests. What is stopping you or who is stopping you from meeting with us and asking your questions directly to us? You owe us that respect. You owe it to yourself to be able to ask questions freely, gain information and formulate your opinion. You also owe it to your constituents to ask questions and make an informed decision.

Yesterday, we held a press conference outside of City Hall to clarify CUPE Local 830's current situation (see link attached). The media coverage was significant (see link attached). We were appalled by the CAO's statement to our press conference. We responded quickly to the disinformation and misinformation on the City's commitment to reaching an agreement with CUPE Local 830, the current state of water and sewer services provided to residents, and the standards of the operations (see attached).

Residents are listening to us. We delivered thousands of postcards (see attached) in neighbourhoods across the City of Charlottetown. The residents are responding favourably to our fight for job security, seniority rights, fair wages, and will continue to put pressure on City Council to stop this strike.

We are planning a Town Hall meeting next week. You will receive an invitation shortly. We will provide information on the current situation with CUPE Local 830 and the key issues behind the strike. We look forward to welcoming you there and we ask that you listen to us. Your constituents will be invited to ask questions. This is an opportunity for you to meet your constituents and listen to their concerns.

CUPE Local 830 deserves respect and fairness for our work. We won't back down.

Rob Howatt, on behalf of the members of CUPE Local 830

Attachments:

[Video of CUPE Local 830's press conference](#)(*hyperlink*)

[Media coverage of the press conference](#)(*hyperlink*)

CUPE Local 830's response to the CAO's statement

Postcard delivered to residents

CUPE Local 830 is asking for a 3.5% annual raise, just \$26,440 more per year. With over \$18 million in surpluses from 2020-2024, the City and the Water & Sewer Corp. can easily afford it.

# CHARLOTTETOWN NEWS RELEASE

Aug. 21, 2025

## City of Charlottetown CAO Brad MacConnell today issued the following statement:

"Following today's news conference by CUPE 830, the City of Charlottetown wishes to provide some clarification and to reaffirm its commitment to reaching an agreement that is fair to our water and sewer employees, and one that is responsible to taxpayers."

Our focus is on ensuring that residents continue to receive the essential services they rely on. Water and sewer services are continuing without interruption. There has been no impact on water quality or supply, and the City remains committed to maintaining these essential services until a negotiated agreement is reached with the union.

To support service delivery during the strike, the City has activated contingency plans that include a combination of management staff and qualified contractors where appropriate. These plans ensure that core operations continue and that water and wastewater services remain safe and at acceptable standards.

The City remains committed to working constructively toward a solution.

The City will continue to keep residents informed as this process moves forward."

**Brad MacConnell, Chief Administrative Officer  
City of Charlottetown**

Residents who have water and sewer concerns should continue to contact the City at its service numbers during regular business hours at 902-629-4014. For after hours emergencies, residents should call 902-626-2100. For further updates, residents can visit [charlottetown.ca/serviceupdate](https://charlottetown.ca/serviceupdate)

Media contact:  
James Ip, Senior Communications Officer  
City of Charlottetown  
[jip@charlottetown.ca](mailto:jip@charlottetown.ca)

**F-**

Vague and lacks clear arguments and evidence. More detail and focus are needed. This will be going in your permanent record. Be better! See me after the picket line.

Like spending \$4.8 mil for a piece of land that the city can't use. Would that be considered responsible to taxpayers?

False statement! currently no services for new builds.

Is using a contaminated tool (sewer spoon) a safe practice? With several fire hydrants out of commission and a fire ban in effect, is that part of your contingency plan? More details are required.

How do we know, who is testing the water?

They weren't, they didn't follow occupational health and safety regulations endangering their workers. Also, replacement of lead pipe didn't happen. See our letter on Aug 7.

By ignoring us? More effort needed. A total of 32 letters have been sent to City Council, the mayor, CAO, and standing committees. You are failing miserably.

More notes:

-30-

-We are concerned with your ability to complete tasks in a timely matter, needs work!

-It's time to sharpen your pencil and come back to the table.

-Easily distracted, having a hard time to keep up.

-Your grades are suffering because you are missing in action.





We Support You, Now We  
Need Your Support



[cupepei.ca](http://cupepei.ca)

For more info about  
the situation

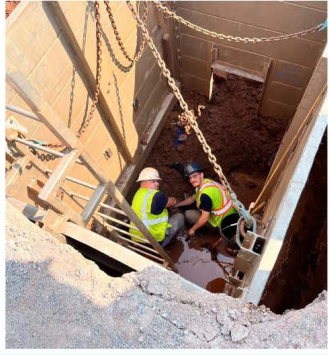
**CUPE**  
**LOCAL 830**



Charlottetown's Water and Sewer Workers



To email your  
city council



# What we do for you:

- Delivering quality and safe award winning drinking water.
- Maintaining essential sewer infrastructure that helps protect our environment.
- We are there when you need us and we need you right now.

# Why we are forced to strike:

- To protect what we have concerning job security.
- To achieve a fair wage that takes into consideration the high inflation rates for essential items to provide for our families.
- This is about recognizing and respecting the hard work of these dedicated employees.

